



GOVERNMENT OF WEST BENGAL

OFFICE OF THE JOINT LABOUR COMMISSIONER, BARRACKPORE

183, OLD CALCUTTA ROAD, 3RD FLOOR, P.O. - TALPUKUR, BARRACKPORE, NORTH 24 PARGANAS, KOLKATA - 700123.

INSPECTION NOTE

Establishment / Shop Details

Date of Inspection & Time :

20/04/17, 3:15 PM

Name of the Industry / Establishment / Shop :

M/S ASPIRA Developers LLP
(Trade Licence not provided)

Address Of Industry / Establishment / Shop :

137F B.T. Road, Kolkata-700110.
Off. Addr. - Poddari Court, 18 Rabindra Sarani,
Gate No-4, 7th floor, Kol-700001

Nature of Industry / Business :

Civil Construction & Development-

Name of the person present during this inspection:

Mr. Debabrata Bhonre

Designation of the person present during this inspection :

Site incharge

Mobile No of the person present during this inspection :

8981083705

Number of workers employed

No of workmen

Male

Female

No of workmen for master role

35

No of contractual labour

No of other worker engaged

Received by
Bhonre
20/04/17

20/04/17
Inspector

of The Minimum Wages Act &
BOCW(R & C) Act, 1996 & W.B Rules 2004
thereunder
North 24 Parganas

Email : rineshmandal23@gmail.com

Complied
20/04/17
GOPAL MANDAL
Inspector W.B.S.L.S.
Barrackpore II Dev. Block
Muragacha, Kolkata - 700113

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 1

Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Mr. Harish Giria

Address, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Mobile No : 033 40307000
Email : sales@aspiregroup.in
Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 2

Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Mobile No :
Email :
Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 3

Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Mobile No :
Email :
Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 4

Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Mobile No :
Email :
Reg/Lincense No:

Owners/Principal Employer/Contractor/Manager/MD/CEO/Others 5

Name of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Address, Mobile no and Email of the Owners/Principal
Employer/Contractor/Manager/MD/CEO/Others

Mobile No :
Email :
Reg/Lincense No:

28/04/17
Inspector

of The Minimum Wages Act &
BOCW(R & C) Act, 1996 & W.B Rules 2004
thereunder
North 24 Parganas

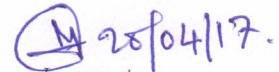
Email : rineshmandal23@gmail.com

Infringements Under BOCW(R & C) Act, 1996 & W.B Rules 2004 thereunder

SL.NO	INFRINGEMENTS	DETECTED
1 ✓	Whether adequate and suitable facilities for washing are provided (Rule 245(1)):	
2 ✓	Whether adequate provision for availability of Safe Drinking Water for all workers have been made (Rule 245(2)) :	
3	If the number of workers are not less than 250, whether canteen are provided u/r 246:	
4	Whether latrines are provided- a) 1 for every 15 female: b) 1 for every 15 male:	
5 ✓	Whether Register of Building workers Employed by the employer (u/r 23 9) in Form produced:	
6 ✓	Whether register of-wages u/r 240 (1) (a) in Form XVII is produced:	
7 ✓	Whether register of overtime u/r 240(1) (c) in Form XXII is produced:	
8	If the wage period is one week or more# whether wage book u/r 240(2)(a) in Form XXIII is issued to the workers and produced :	
9 ✓	If the wage period is a fortnight or less whether combined register of wage-cum-muster roll in Form XVIII is produced:	
10 ✓	Whether notice showing rates of wages, hours of work, wage period, date payment of wages, names and address of the Inspectors having jurisdiction to such establishment is displayed	
11 ✓	OTHER INFRIGMENT <i>No any trade licence.</i>	
12	OTHER INFRIGMENT	
13	OTHER INFRIGMENT	

Tick Marks.

In view of the above noted infringements so detected during this inspection, the employer is directed to remove the violations/irregularities immediately and to produce the Registers/documents before the undersigned on 27/04/17 at 12:30 PM positively for verification. Failure to comply with the above direction may follow suitable steps under the statute without any further reference from this end. This inspection report is prepared on the spot and duly signed by the undersigned and explained the same to the employer/person present in his own vernacular language.


Inspector

of The Minimum Wages Act &
BOCW(R & C) Act, 1996 & W.B Rules 2004
thereunder
North 24 Parganas

Email : rineshmandal23@gmail.com